



KRUPANIDHI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi, Affiliated to RGUHS, Bengaluru)
Accredited with Grade 'A' by NAAC, Bengaluru | ISO 9001 - 2015 Certified
12/1, CHIKKA BELLANDUR, CARMELARAM POST, VARTHUR HOBLI, BANGALORE - 560 035



6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Welfare Measures for Teaching and Non-teaching Staff

For the Year

2019-2020



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REF: KCP/SWF/19-20/008

Circular for Staff Welfare for the year 2019 – 20

Staff Welfare Measures

Date: 08/07/2019

The College offers outstanding professional development opportunities as well as welfare programmes for its academics and non-teaching personnel. It provides its employees with financial security and health benefits in addition to opportunities for intellectual and professional growth. Periodic training, workshops, and seminars are used to ensure professional development. The supporting staff is encouraged to improve their administrative skills, while the faculty is encouraged to pursue academic growth. The management makes sure that its personnel are healthy and that they may reach their full potential.

Welfare Schemes

Education

- ✓ Preference to children of teaching and non-teaching staff for admission in the Asia Pacific World School venture of Krupanidhi Educational Trust and any of the colleges for higher studies with fees concession up to 100%.
- ✓ Educational assistance to children of economically weak non-teaching staff.
- ✓ Teaching staffs are invited to do their Phd with upto 100% scholarship.

Avenues for career development/progression -

- ✓ Rewards up to Rs 1500/- for research publication in peer reviewed and H/Indexed journals.
- ✓ Encouragement to faculty for RGUHS Research Fellowships
- ✓ Freedom to attend/organize national/international workshops/conferences/Leave on duty – paid leave.
- ✓ Paid Leave to attend Summer workshops/Seminars/Conferences in national and International Universities
- ✓ Financial assistance to attend conferences/workshops/seminars
- ✓ Paid vacation for two weeks in a year excluding, all the government holidays and casual leave.
- ✓ Computers, laboratories, and separate research room for research.
- ✓ Leave to engage in extension and community work.
- ✓ One training programme/seminar/workshop not exceeding Rs 3000.
- ✓ Free International faculty exchange program (Including travel charges, food and accommodation with ood).

Medical-

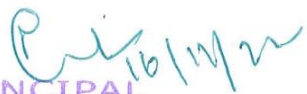
- ✓ Free annual medical check up
- ✓ Maternity Benefits for women employees.

Financial assistance -

- ✓ Interest-free loans for academics and staff in order to cover emergencies.
- ✓ Access to free physiotherapy clinic for treatment including family member.

Other Benefits -

- ✓ Awareness programmes for Non-Teaching Staff
- ✓ Free Wi-Fi and email addresses using the institutional domain name
- ✓ Gymnasium
- ✓ Celebration of festivals and National days
- ✓ Free bus service for all the teaching and non-teaching staff.
- ✓ Free lunch facilities for non – teaching staff.


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
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DIRECTOR
8/7/2019